

June 28, 1995

NOTICE

SUBSTANCE ABUSE TESTING FOR FDF CONSTRUCTION SUBCONTRACTOR EMPLOYEE SITE ACCESS

Effective July 1, 1995, employees of all FDF construction subcontractors, except as noted below, must submit a urine sample to the FDF Medical Department and receive a confirmed negative result for substance abuse prior to being issued an identification badge and being granted access for work at the Fernald Environmental Management Project including any offsite FDF or DOE office hereafter referred to as FEMP. Any subcontractor employee receiving a confirmed positive result for substance abuse will be denied access to the FEMP. Required FDF Training and any required physical examinations may be completed while waiting for results of the substance abuse testing.

Any individual whose badge is terminated for more than thirty calendar days must reapply for a badge and therefore shall submit to the above requirement for badge reissuance.

This requirement does not apply to visitors, as defined below, who are not performing work in safety sensitive functions. For the purpose of this substance abuse testing, a "visitor" is defined as anyone requiring access to the FEMP for a period of fourteen (14) calendar days or less that will not be performing work in a "safety sensitive function". A "safety sensitive function" is defined as follows:

- * Working at unprotected heights in excess of six (6) feet, i.e. on ladders, on scaffolding, etc.
- * Working with or operating hazardous moving machinery i.e. fork lifts, manlifts, cranes, excavation equipment, etc.
- * Operation of any motor vehicle on site i.e. automobiles, pickup trucks, flat bed trucks, trailer trucks etc., and including the operation of any FDF supplied vehicle off site.
- * Working with any hazardous material or substance that could cause significant injury or illness.

Anyone requiring access to the FEMP for more than fourteen (14) calendar days is not considered a visitor and must submit to substance abuse testing, as described herein, prior to being issued an identification badge and being granted access for work at the FEMP.

To ensure testing is completed and the test result is returned prior to the expected work date, please schedule substance abuse testing at least three working days prior to that date. Testing may be scheduled by contacting Theresa Roberts at (513) 648-5524.

If you have any questions, please contact the FDF Contract Administrator or Construction Contract Manager responsible for this subcontract.